



Policy Title:

Occupational Health & Safety Policy (OH&S)

Policy Form:

SLT-QSF001a_4

SLTEC recognizes that sustained excellence in managing occupational health and safety is an essential element in achieving the company's goal of Incident Free Operations. SLTEC aims to conduct our business in a manner that upholds the highest standard of occupational health and safety, and prevent injuries and illness to the employees, contractors, members of the public who may be affected by the work activities.

Our Goal is to achieve incident Free Operations and Operation Excellence at all SLTEC operated sites.

To achieve goals, SLTEC will strive to:

- Maintain, monitor and continuously improve on OHS management systems across the organization.
- Provide adequate resources to to facilitate the company's occupational health and safety responsibilities.
- Implement risk management processes that adequately identify and control the occupational health and safety to employees, contractors and visitors in the workplace.
- Ensure compliance with all relevant occupational health and safety legislations, codes of practice and Australian standards.
- Seek cooperation, consultation and employee involvement when implementing safety initiatives and changes in the workplace.
- Set and use occupational health and safety objectives and targets to drive performance improvements.
- Implement monitoring and reporting procedures to communicate our performance internally and to relevant external stakeholders.
- Conduct reviews of our activities and practices to ensure continuous improvement aimed at the elimination of work related injuries.
- Ensure our employees are aware of and trained in the competent performance of their roles.
- Communicate this policy through public display and training.

As SLTEC Manufacturing Director, I have the responsibility for the effective implementation of this policy across the company. The senior leadership team, plant managers, department managers and personnel in supervisory positions are required to fulfill their OHS responsibilities and accountabilities within their area of responsibility.

Without diminishing management's obligations, the responsibility and accountability for occupational health and safety rests with every individual.

Yours faithfully

Jamie McMaster, **Director**
Sustainable Liquid Technology P/L

