



Policy Title:

Company Mission & Policy

Policy Number:

SLT-QSF001a_1

Our Mission;

To creatively develop and market chemical, renewable and biological inputs (& services) that maintain and enhance the productivity and long term health of agricultural soil and crops for commercial farming enterprises.

SLTEC will lead a technology shift in approaches to soil and plant nutrition and health by developing new innovative product technology and delivery systems to meet changing customer and environmental needs.

Our Core Values;

- Share holder return/profit
- People – Employees, Customers, Clients
 - Investing in others
 - Training and Perspectives Challenging
 - Sustainable Living & Relationships
- Honesty, sound ethics, truthfulness
- Integrity in our business dealings
- Generosity to the wider community
- Enjoyable workplace
- Enthusiasm
- Innovation & Creativity
- Open communication
- Green and growing culture
- Pursuing the journey more than the destination
- Continuous improvement

Our Policy;

As a matter of policy we will;

- **Identify, measure, evaluate** and **continually improve** any areas impacted by our enterprise activities, products or services through risk assessment, monitoring and setting and achieving annual objectives and targets,
- **Operate** in a manner that improves our business sustainability, whilst protecting and enhancing the wider environment and our customer base,
- **Provide** quality products and services to our customers by understanding the needs of our customers, setting standards, establishing quality control processes and actively pursuing continuous improvement in all areas of activity.
- **Insist** on ethical practices at all times. Ethical conduct relates to standards of behaviour characterised not only by complying with the law but also by acting honestly, respectfully and with integrity at all times,
- **Comply** with applicable dangerous goods, environmental and occupational health & safety (OHS), workers compensation & workplace relations legislation, regulations, customer requirements and other industry codes of practice,
- **Ensure** the principles of justice, equity and the pursuit of excellence are integrated fully with all services and products that we provide to our clients and employee relationships,
- **Empower** our employees to ensure all enterprise activities perform at standards acceptable to the community in which we operate, and to provide an open door policy for community interaction, inquiry and communication,
- **Enable** regardless of cultural background, gender, marital status, disability or age people under our care have the right to study / work in a safe environment that is free from discrimination and harassment; and to be treated in a honest, fair and considerate manner.
- **Train** all employees and contractors in their responsibilities regarding this policy, and provide induction, awareness and refresher training for all personnel,
- **Monitor** our operational activities to confirm compliance with all applicable standards, utilising the most appropriate technology available,
- **Reinforce** management and employee accountability for sustainable business performance – “Meeting the requirements of this policy is Everybody’s Responsibility”,
- **Demonstrate** by example the importance and value of sound business management practices and the need to maintain high quality, environmental, food safety and OHS standards.

As the director of this company, I am totally committed to this policy.

Yours faithfully Jamie McMaster, Director

